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David Evans and Associates, Inc. ranks No. 73 on FORTUNE's 2008 100 Best Companies to Work For list

PORTLAND, Ore. – Jan. 22, 2008 – FORTUNE announced today that David Evans and Associates, Inc. (DEA) has been ranked 73rd on the 11th annual “100 Best Companies to Work For” list. DEA has 25 offices in seven states and employs nearly 1,100 people. The employee-owned firm’s staff includes professional engineers, surveyors, planners, landscape architects, and natural resources scientists.

“Only by continuously trying to make our company the best place to work can we retain the outstanding, creative and dedicated people we have,” said David Evans, founder and chairman of the board. “This is not a result, but a process.”

DEA’s employees enjoy flexible schedules, telecommuting options, and other alternative work arrangements to help achieve a good work/life balance. The majority of DEA’s stock is held by the Employee Stock Ownership Plan, in which all employees participate. DEA also pays all employees for hours worked over 40 per week. Employees who are exempt are paid at 100 percent and non-exempt employees are paid at 150 percent of their hourly rate. This is true for all employees whether it is administrative work or project-related. Additionally, DEA pays 100 percent of the premiums for medical, dental and vision benefits for employees, their spouses and children.

To pick the “100 Best Companies to Work for” list, FORTUNE worked with the Great Place to Work Institute to conduct the most extensive survey in corporate America. Most of the company’s score is based on the results of the survey, which is sent to a minimum of 400 randomly selected employees from each company. The other third of the scoring is based on the company’s responses to the Institute’s Culture Audit, which includes detailed questions about pay and benefit programs. In order to be eligible, a company needs to be at least seven years old and have more than 1,000 US employees. The full list and related stories appear in the Feb. 4 issue of FORTUNE, available on newsstands Jan. 28 and at www.fortune.com on Jan. 22.

Since its founding in 1976 in Portland, Ore., DEA has become a recognized leader for progressive and sustainable design and management solutions for complex transportation, land development, energy, and water resources projects nationwide. The firm has 25 offices in seven states and employs nearly 1,100 people. Its staff includes professional engineers, surveyors, planners, landscape architects, and natural resources scientists. DEA is an employee-owned corporation and consistently ranks among *Engineering News Record's* Top 100 Pure Design firms in the U.S. DEA and its staff are committed to improving the quality of life, while demonstrating stewardship of the built and natural environments.

For more information about DEA, visit www.deainc.com.

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